



Faculty Senate Executive Committee Meeting  
10am, 11 December 2023  
Virginia Martin-Howard Boardroom, School of Music

**Approved Minutes of the Meeting**

**Attendance:**

**Present:** : Inessa Bazayev (President), Daniel Tirone (Vice-President), Parampreet Singh (Secretary), Kyla Kazuschyk (Member-at-Large), Kevin Ringelman (Member-at-Large), Michelle Osborn (Member-at-Large), Tricia Cobb (Administrative Assistant)

**Absent:** Mandi Lopez (Past President)

A regular meeting of the Faculty Senate Executive Committee convened at 11:03 am on Dec 11, 2023 at the Virginia Martin-Howard Boardroom in the LSU campus, the President being the Chair and Secretary being present. The minutes of the last meeting were adopted following a motion by Kazuschyk.

Chair's updates: (i) Bazayev met with Chief Administrative Officer Kimberly Lewis and discussed Faculty Senate Resolution 19-07. (ii) Bazayev and Tirone attended the Board of Supervisors meeting at LSU Health Center in New Orleans. In the CoFA report, Bazayev mentioned parental leave, annual faculty raises and faculty achievements. (iii) Registrar's office has requested one faculty member to serve on the committee for LSU Workday for students. (iv) Broadcast email will be going out this week. (v) Vice Provost Jackie Bach wrote to Bazayev to distribute an email to faculty senators for inputs on the educational technology survey.

The first item of the unfinished business was the ASH proposal on changing the I (incomplete) grade policy for graduate courses. After a discussion, Tirone moved to postpone this topic to the next meeting. Passed unanimously.

The second item of the unfinished business was the Faculty Technology Survey. Singh mentioned that Vice Provost Jackie Bach, Chief Information Officer Craig Woolley and himself made a presentation on the survey to the ad hoc FS IT meeting on 12/6/23. Cobb and Osborn updated on the list of incentives for the survey.

The next item of the business was PM-3 on additional compensation. A faculty member has approached Bazayev seeking clarifications on this policy. Bazayev will discuss with Provost Haggerty.

The first item of new business was Continuity of Instruction and LSU Operations. Committee discussed impact of parental leave on instructional duties in the remainder of the semester when the leave is taken and the FMLA leave. A committee has been formed to look in to various aspects of this issue. This committee includes Senior Vice Provost Jane Cassidy, Vice Provost Jackie Bach, Assistant

Vice Provost Ryan Landry, Faculty Senate President Innesa Bazayev, Faculty Senate Vice President Daniel Tirone, Vice President HRM Nikki Norton and Staff Senate President Joshua Duplechain. Ringelman moved that FSEC authorizes President Bazayev to participate with administration to develop new policies around the FMLA leave and to involve other faculty members as necessary. Passed unanimously.

The next item of the business was the Policy Committee. Tirone updated on suggested revisions to statements on instruction and teaching mission in PS-36-T and PS-36-NT. The Policy Committee has also discussed PS-22, specifically reasons for student absence from class when the student is a LSU staff member. The committee plans to invite Staff Senate President Joshua Duplechain for discussions.

The committee then discussed Committee Appointments. Tirone moved to appoint Ringelman as the faculty representative on the Registrar's committee for LSU Workday for students. Passed unanimously. Tirone moved to appoint Ravi Rau on the Policy Committee. Passed unanimously.

The next item of business was January 24 Faculty Senate Meeting Agenda. The agenda will be approved in the Jan 8 FSEC meeting.

Tirone moved to adjourn the meeting at 12:42 pm. Passed unanimously.

Respectfully Submitted,

Parampreet Singh, Secretary