

Retiree Health Premiums

56% Vesting

January 1, 2027 - December 31, 2027

|                            | LSU First            |             |             | LSU First Medicare Retiree Plan |             |             |
|----------------------------|----------------------|-------------|-------------|---------------------------------|-------------|-------------|
|                            | STATE                | RETIREE     | TOTAL       | STATE                           | RETIREE     | TOTAL       |
| Retiree without Medicare   |                      |             |             |                                 |             |             |
| Retiree Only               | \$ 1,085.22          | \$ 852.66   | \$ 1,937.88 | N/A                             | N/A         | N/A         |
| Retiree + Spouse           | \$ 1,913.50          | \$ 1,503.46 | \$ 3,416.96 | N/A                             | N/A         | N/A         |
| Retiree + Child(ren)       | \$ 1,278.96          | \$ 1,004.88 | \$ 2,283.84 | N/A                             | N/A         | N/A         |
| Retiree + Family           | \$ 2,034.12          | \$ 1,598.24 | \$ 3,632.36 | N/A                             | N/A         | N/A         |
| Retiree with 1 on Medicare |                      |             |             |                                 |             |             |
| Retiree Only               | \$ 350.56            | \$ 275.44   | \$ 626.00   | \$ 159.34                       | \$ 125.18   | \$ 284.52   |
| Retiree + Spouse           | \$ 1,199.78          | \$ 942.66   | \$ 2,142.44 | N/A                             | N/A         | N/A         |
| Retiree + Child(ren)       | \$ 612.72            | \$ 481.40   | \$ 1,094.12 | N/A                             | N/A         | N/A         |
| Retiree + Family           | \$ 1,654.84          | \$ 1,300.24 | \$ 2,955.08 | N/A                             | N/A         | N/A         |
| Retiree with 2 on Medicare |                      |             |             |                                 |             |             |
| Retiree + Spouse           | \$ 631.66            | \$ 496.30   | \$ 1,127.96 | \$ 318.66                       | \$ 250.38   | \$ 569.04   |
| Retiree + Child(ren)       | N/A                  | N/A         | N/A         | \$ 318.66                       | \$ 250.38   | \$ 569.04   |
| Retiree + Family           | \$ 738.64            | \$ 580.36   | \$ 1,319.00 | N/A                             | N/A         | N/A         |
| Retiree with 3 on Medicare |                      |             |             |                                 |             |             |
| Retiree + Family           | N/A                  | N/A         | N/A         | \$ 478.00                       | \$ 375.56   | \$ 853.56   |
|                            | Magnolia Local       |             |             | Magnolia Local Plus             |             |             |
|                            | STATE                | RETIREE     | TOTAL       | STATE                           | RETIREE     | TOTAL       |
| Retiree without Medicare   |                      |             |             |                                 |             |             |
| Retiree Only               | \$ 953.18            | \$ 748.94   | \$ 1,702.12 | \$ 1,128.16                     | \$ 886.44   | \$ 2,014.60 |
| Retiree + Spouse           | \$ 1,683.14          | \$ 1,322.48 | \$ 3,005.62 | \$ 1,992.04                     | \$ 1,565.18 | \$ 3,557.22 |
| Retiree + Child(ren)       | \$ 1,061.74          | \$ 834.20   | \$ 1,895.94 | \$ 1,256.68                     | \$ 987.46   | \$ 2,244.14 |
| Retiree + Family           | \$ 1,675.02          | \$ 1,316.04 | \$ 2,991.06 | \$ 1,982.52                     | \$ 1,557.68 | \$ 3,540.20 |
| Retiree with 1 on Medicare |                      |             |             |                                 |             |             |
| Retiree Only               | \$ 309.92            | \$ 243.54   | \$ 553.46   | \$ 373.24                       | \$ 293.24   | \$ 666.48   |
| Retiree + Spouse           | \$ 1,145.30          | \$ 899.80   | \$ 2,045.10 | \$ 1,364.12                     | \$ 1,071.76 | \$ 2,435.88 |
| Retiree + Child(ren)       | \$ 536.48            | \$ 421.56   | \$ 958.04   | \$ 642.02                       | \$ 504.44   | \$ 1,146.46 |
| Retiree + Family           | \$ 1,525.96          | \$ 1,198.96 | \$ 2,724.92 | \$ 1,815.68                     | \$ 1,426.58 | \$ 3,242.26 |
| Retiree with 2 on Medicare |                      |             |             |                                 |             |             |
| Retiree + Spouse           | \$ 557.20            | \$ 437.76   | \$ 994.96   | \$ 668.98                       | \$ 525.70   | \$ 1,194.68 |
| Retiree + Family           | \$ 689.88            | \$ 542.04   | \$ 1,231.92 | \$ 828.36                       | \$ 650.86   | \$ 1,479.22 |
|                            | Magnolia Open Access |             |             | Pelican HRA 1000                |             |             |
|                            | STATE                | RETIREE     | TOTAL       | STATE                           | RETIREE     | TOTAL       |
| Retiree without Medicare   |                      |             |             |                                 |             |             |
| Retiree Only               | \$ 1,169.10          | \$ 918.62   | \$ 2,087.72 | \$ 702.70                       | \$ 552.14   | \$ 1,254.84 |
| Retiree + Spouse           | \$ 2,064.48          | \$ 1,622.10 | \$ 3,686.58 | \$ 1,240.78                     | \$ 974.90   | \$ 2,215.68 |
| Retiree + Child(ren)       | \$ 1,302.22          | \$ 1,023.22 | \$ 2,325.44 | \$ 783.00                       | \$ 615.18   | \$ 1,398.18 |
| Retiree + Family           | \$ 2,054.48          | \$ 1,614.24 | \$ 3,668.72 | \$ 1,234.64                     | \$ 970.06   | \$ 2,204.70 |
| Retiree with 1 on Medicare |                      |             |             |                                 |             |             |
| Retiree Only               | \$ 380.18            | \$ 298.70   | \$ 678.88   | \$ 228.48                       | \$ 179.54   | \$ 408.02   |
| Retiree + Spouse           | \$ 1,404.72          | \$ 1,103.70 | \$ 2,508.42 | \$ 844.24                       | \$ 663.34   | \$ 1,507.58 |
| Retiree + Child(ren)       | \$ 658.04            | \$ 517.04   | \$ 1,175.08 | \$ 395.66                       | \$ 310.84   | \$ 706.50   |
| Retiree + Family           | \$ 1,871.68          | \$ 1,470.56 | \$ 3,342.24 | \$ 1,124.78                     | \$ 883.76   | \$ 2,008.54 |
| Retiree with 2 on Medicare |                      |             |             |                                 |             |             |
| Retiree + Spouse           | \$ 683.44            | \$ 536.94   | \$ 1,220.38 | \$ 410.76                       | \$ 322.72   | \$ 733.48   |
| Retiree + Family           | \$ 846.14            | \$ 664.80   | \$ 1,510.94 | \$ 508.48                       | \$ 399.58   | \$ 908.06   |

**Retiree Health Premiums**  
**56% Vesting**  
**January 1, 2027 - December 31, 2027**

Medicare Advantage plans available for retirees and spouses, if applicable, enrolled in **BOTH** Medicare A and B.

|                                   | Humana HMO<br>Region 1         |           |       |        | Humana HMO<br>Region 2                |           |       |        | Humana HMO<br>Region 3                 |           |       |        |
|-----------------------------------|--------------------------------|-----------|-------|--------|---------------------------------------|-----------|-------|--------|----------------------------------------|-----------|-------|--------|
|                                   | STATE                          | RETIREE   | TOTAL |        | STATE                                 | RETIREE   | TOTAL |        | STATE                                  | RETIREE   | TOTAL |        |
| <b>Retiree with 1 on Medicare</b> |                                |           |       |        |                                       |           |       |        |                                        |           |       |        |
| Retiree Only                      | \$ 62.68                       | \$ 49.24  | \$    | 111.92 | \$ 144.47                             | \$ 113.51 | \$    | 257.98 | \$ 124.56                              | \$ 97.87  | \$    | 222.43 |
| <b>Retiree with 2 on Medicare</b> |                                |           |       |        |                                       |           |       |        |                                        |           |       |        |
| Retiree + Spouse                  | \$ 125.35                      | \$ 98.49  | \$    | 223.84 | \$ 288.94                             | \$ 227.02 | \$    | 515.96 | \$ 249.12                              | \$ 195.74 | \$    | 444.86 |
|                                   | Humana HMO<br>Region 4         |           |       |        | Humana HMO<br>Region 5                |           |       |        | Humana HMO<br>Region 6                 |           |       |        |
|                                   | STATE                          | RETIREE   | TOTAL |        | STATE                                 | RETIREE   | TOTAL |        | STATE                                  | RETIREE   | TOTAL |        |
| <b>Retiree with 1 on Medicare</b> |                                |           |       |        |                                       |           |       |        |                                        |           |       |        |
| Retiree Only                      | \$ 124.98                      | \$ 98.20  | \$    | 223.18 | \$ 122.98                             | \$ 96.63  | \$    | 219.61 | \$ 151.60                              | \$ 119.11 | \$    | 270.71 |
| <b>Retiree with 2 on Medicare</b> |                                |           |       |        |                                       |           |       |        |                                        |           |       |        |
| Retiree + Spouse                  | \$ 249.96                      | \$ 196.40 | \$    | 446.36 | \$ 245.96                             | \$ 193.26 | \$    | 439.22 | \$ 303.20                              | \$ 238.22 | \$    | 541.42 |
|                                   | Humana HMO<br>Region 7         |           |       |        | Humana HMO<br>Region 8                |           |       |        | Humana HMO<br>Region 9                 |           |       |        |
|                                   | STATE                          | RETIREE   | TOTAL |        | STATE                                 | RETIREE   | TOTAL |        | STATE                                  | RETIREE   | TOTAL |        |
| <b>Retiree with 1 on Medicare</b> |                                |           |       |        |                                       |           |       |        |                                        |           |       |        |
| Retiree Only                      | \$ 157.29                      | \$ 123.59 | \$    | 280.88 | \$ 157.19                             | \$ 123.51 | \$    | 280.70 | \$ 143.44                              | \$ 112.71 | \$    | 256.15 |
| <b>Retiree with 2 on Medicare</b> |                                |           |       |        |                                       |           |       |        |                                        |           |       |        |
| Retiree + Spouse                  | \$ 314.59                      | \$ 247.17 | \$    | 561.76 | \$ 314.38                             | \$ 247.02 | \$    | 561.40 | \$ 286.89                              | \$ 225.41 | \$    | 512.30 |
|                                   | Blue Advantage HMO<br>Region 1 |           |       |        | Blue Advantage HMO<br>Region 2        |           |       |        | Blue Advantage HMO<br>Region 3         |           |       |        |
|                                   | STATE                          | RETIREE   | TOTAL |        | STATE                                 | RETIREE   | TOTAL |        | STATE                                  | RETIREE   | TOTAL |        |
| <b>Retiree with 1 on Medicare</b> |                                |           |       |        |                                       |           |       |        |                                        |           |       |        |
| Retiree Only                      | \$ 166.88                      | \$ 131.12 | \$    | 298.00 | \$ 158.48                             | \$ 124.52 | \$    | 283.00 | \$ 157.36                              | \$ 123.64 | \$    | 281.00 |
| <b>Retiree with 2 on Medicare</b> |                                |           |       |        |                                       |           |       |        |                                        |           |       |        |
| Retiree + Spouse                  | \$ 333.76                      | \$ 262.24 | \$    | 596.00 | \$ 316.96                             | \$ 249.04 | \$    | 566.00 | \$ 314.72                              | \$ 247.28 | \$    | 562.00 |
|                                   | Blue Advantage HMO<br>Region 4 |           |       |        | Blue Advantage HMO<br>Region 5        |           |       |        | Blue Advantage HMO<br>Region 6, 7, & 8 |           |       |        |
|                                   | STATE                          | RETIREE   | TOTAL |        | STATE                                 | RETIREE   | TOTAL |        | STATE                                  | RETIREE   | TOTAL |        |
| <b>Retiree with 1 on Medicare</b> |                                |           |       |        |                                       |           |       |        |                                        |           |       |        |
| Retiree Only                      | \$ 128.24                      | \$ 100.76 | \$    | 229.00 | \$ 205.52                             | \$ 161.48 | \$    | 367.00 | \$ 173.60                              | \$ 136.40 | \$    | 310.00 |
| <b>Retiree with 2 on Medicare</b> |                                |           |       |        |                                       |           |       |        |                                        |           |       |        |
| Retiree + Spouse                  | \$ 256.48                      | \$ 201.52 | \$    | 458.00 | \$ 411.04                             | \$ 322.96 | \$    | 734.00 | \$ 347.20                              | \$ 272.80 | \$    | 620.00 |
|                                   | Blue Advantage HMO<br>Region 9 |           |       |        | Peoples Health HMO-POS<br>All Regions |           |       |        | Via Benefits<br>Medicare               |           |       |        |
|                                   | STATE                          | RETIREE   | TOTAL |        | STATE                                 | RETIREE   | TOTAL |        | STATE                                  | RETIREE   | TOTAL |        |
| <b>Retiree with 1 on Medicare</b> |                                |           |       |        |                                       |           |       |        |                                        |           |       |        |
| Retiree Only                      | \$ 207.20                      | \$ 162.80 | \$    | 370.00 | \$ 196.00                             | \$ 154.00 | \$    | 350.00 | \$ 200.00                              | \$ -      | \$    | 200.00 |
| <b>Retiree with 2 on Medicare</b> |                                |           |       |        |                                       |           |       |        |                                        |           |       |        |
| Retiree + Spouse                  | \$ 414.40                      | \$ 325.60 | \$    | 740.00 | \$ 392.00                             | \$ 308.00 | \$    | 700.00 | \$ 300.00                              | \$ -      | \$    | 300.00 |

**Region 1:** Orleans, Saint Bernard, Plaquemines and Jefferson Parishes

**Region 2:** East Baton Rouge, West Baton Rouge, Livingston, Ascension, Iberville, Pointe Coupee, East Feliciana and West Feliciana Parishes

**Region 3:** Lafourche, Saint John, Saint Charles, Saint James, Assumption and Terrebonne Parishes

**Region 4:** Lafayette, Evangeline, Saint Landry, Acadia, Saint Martin, Iberia, Vermilion and Saint Mary Parishes

**Region 5:** Beauregard, Allen, Calcasieu, Jefferson Davis and Cameron Parishes

**Region 6:** Vernon, Sabine, Natchitoches, Winn, Grant, Rapides, LaSalle, Catahoula, Concordia and Avoyelles Parishes

**Region 7:** Caddo, Bossier, Webster, Claiborne, Bienville, Red River and DeSoto Parishes

**Region 8:** Ouachita, Union, Lincoln, Jackson, Caldwell, Richland, Morehouse, Franklin, West Carroll, East Carroll, Madison and Tensas Parishes

**Region 9:** Washington, Saint Tammany, Saint Helena and Tangipahoa Parishes

**Premiums based on 56% vesting. Please contact Human Resources for additional vesting schedules.**