

April 10, 2018

Theta Xi Fraternity
Sent electronically to [REDACTED]

Regarding Case Number: 2017166901

Dear Theta Xi,

Based on the information presented and discussed, the Alpha Alpha chapter of Theta Xi Fraternity accepts Responsibility for their actions, which constituted a violation of LSU's Code of Student Conduct, specifically violating a rule of the university i.e. Greek Life Status Update dated October 4, 2017. As a result, your chapter has submitted the Chapter Enhancement Plan, to meet the requirements of the partnership process with Greek Life and Student Advocacy & Accountability:

LETTER OF REPRIMAND - EFFECTIVE through May 31, 2019

As a result of the incident that occurred on November 7, 2017, where Theta Xi Fraternity active members were not in compliance with the Greek Life Status Update by having activities outside designated hours and not having an advisor present, the following will occur:

The following items will be completed by the deadline indicated and with verification of each item's completion submitted to Student Advocacy & Accountability using the [online reporting form](#).

Organization Letter of Reprimand

This accountability status will be effective April 9, 2018 through May 31, 2019.

With respect to the information listed above, the following additional sanctions/stipulations apply:

- 1) The Chapter will completely revamp the Associate Member Education Program by June 1, 2018. The new program will be in accordance with Theta Xi's Alpha Nine Program and the new program will be reviewed and approved by Theta Xi Headquarters, Greek Life and Student Advocacy and Accountability. Chapter Advisor, Bryan Jeansonne will assist and supervise the revamping of the Associate Member Education Program. Final edits to the final program due to SAA by July 1, 2018.
- 2) The Chapter will hold a mandatory brotherhood retreat for all chapter members to introduce the new Associate Member Education Program and discuss the reasons for its implementation. This retreat will be scheduled for the week of August 6, 2018. A facilitator chosen and/or approved by Theta Xi headquarters, Greek Life and Student Advocacy and Accountability, will facilitate the retreat. Facilitator approved by June 1, 2018. Theta Xi Headquarters, Greek Life and Student Advocacy and Accountability will also approve the agenda for this retreat. The agenda, dates and times for this retreat will be set by July 1, 2018.
- 3) The Chapter will establish a training for its Core Leadership members. Theta Xi Headquarters, Greek Life and Student Advocacy and Accountability will approve this training program. Training program due for review July 1, 2018. The training will take place within the first week of each semester beginning with

the Fall 2018 semester. Verification of training due to SAA by Sept. 1, 2018.

4) The Chapter will establish a training for its New Member Educators. Theta Xi headquarters, Greek Life and Student Advocacy and Accountability, will approve this training program. Training program due for review July 1, 2018. The training will take place within the first week of each semester beginning with the Fall 2018 semester. Verification of training due to SAA by Sept. 1, 2018, February 1, 2019, Sept. 1, 2019.

5) The Chapter will draft an amendment to the Chapter bylaws requiring the Core Leadership training and New Member Educator training. This bylaw amendment will be presented to the Chapter for a vote at the next regularly scheduled Chapter meeting after the date of the Enhancement Plan. Verification of Bylaw due to SAA by April 25, 2018.

6) The individuals involved will sign a FERPA waiver allowing Chapter Advisor, [REDACTED] to access these individual's information if requested. Should any of those individuals refuse to sign the waiver, they will be suspended from the chapter. If any of the individuals involved commit a violation of LSU policy in the future, that individual will be suspended from the chapter. Suspended members will be submitted to Greek Life and SAA two weeks after the suspension.

The enhancement plan and accountability outcome will be kept on file in Student Advocacy & Accountability within the Office of the Dean of Students. The enhancement plan will also be shared with all relevant LSU and headquarters staff.

If you have any questions, please email me directly by replying to this message or call 225.578.4307 to speak with us.

Sincerely,



Chelsie Bickel
Assistant Director, Student Advocacy & Accountability

CC: Angela Guillory, Associate Dean of Students and Director, Greek Life
Dr. Jonathan Sanders, Associate Dean of Students and Director, Student Advocacy & Accountability
Donald Abels, Assistant Director, Greek Life
Dr. Mari Fuentes-Martin, Associate Vice President and Dean of Students
Dr. Kurt Kepler, Vice President for Student Affairs
[REDACTED] Theta Xi Chapter Officer
[REDACTED] Theta Xi Chapter Advisor
[REDACTED] Theta Xi Executive Director
Bart Thompson, LSU Police Department
Laurie Braden, Executive Director, University Recreation