

LSU A&M Faculty Senate Resolution 17-08
Implementation of University Lactation Policy and Procedures
Sponsored by Faculty Senate Executive Committee on behalf of the LSU Staff Senate

Adopted Feb. 8, 2018

Whereas Louisiana State University does not currently have an official lactation policy that provides employees and visitors with a private place and reasonable break time to express breast milk; and

Whereas Section 7(r) of the Fair Labor Standards Act effective March 23, 2010, requires employers to provide a reasonable break time for an employee to express breast milk and a place, other than a bathroom, that is shielded from view and free from intrusion from coworkers and the public for lactation; and

Whereas Louisiana State University lacks an online resource that provides employees, students, and visitors with information on available and appropriate locations throughout campus for lactation purposes; and

Whereas Pennington Biomedical Research Center as a Louisiana State University campus provides an official policy for employees who are breastfeeding; and

Whereas national universities including University of Alabama, University of Mississippi, Texas A&M University, University of North Carolina-Charlotte, University of Connecticut, Brown University, University of Georgia, Mississippi State University and the University of Florida have policies and resources for lactation;

Therefore, be it resolved that the Faculty Senate requests that LSU Administration, with adequate staff and faculty representation, establish an appropriate lactation policy for LSU employees, appropriate campus locations that meet the Section 7(r) Fair Labor Standards Act requirements, and an online resource that provides employees, students, and visitors with information on available and appropriate locations on campus for lactation purposes.