

## LSU Faculty Senate Resolution 05-06:

### Integrity in the Tenure Process

January 2005

*Whereas*, the Chancellor of Louisiana State University is the highest ranking official on this campus and should be selected only after an exhaustive, open process that includes proper vetting by members of the LSU community, including faculty, students, and staff; and

*Whereas* an appointment to the rank of full professor with tenure should be granted only to LSU faculty members who have met the rigorous standards of scholarly excellence commensurate with those for a major research university and who have been through a lengthy, rigorous review process; and

*Whereas* administrators considered for appointment to the rank of full professor with tenure should meet the same rigorous standards of scholarly excellence and go through the same exacting process that other candidates for tenured professorships go through; and

*Whereas* the LSU Faculty Senate is on record as unambiguously endorsing “the principle that LSU administrators proposed for professorial appointments shall have a record of accomplishment in teaching, research, and service that is commensurate with their proposed rank and tenure status, and that candidates for administrative positions who do not meet these appropriate standards for faculty appointments with a given rank and tenure status shall not be given such professorial appointments” (emphasis added; LSU Faculty Senate Resolution 99-05);

*Whereas* no serious claim can be made consistent with PS-36 that Chancellor Sean O’Keefe’s scholarly record would warrant a tenured appointment at the rank of full professor at LSU or any other major university, since Chancellor O’Keefe

1. Does not have the Ph.D. or other terminal degree; and
2. Lacks the scholarly record mandated by PS-36 for appointment at the rank of full professor with tenure, such as peer-reviewed publications in refereed scholarly journals or books published in scholarly presses, which is requisite for appointment and tenure for other professional-rank faculty; and
3. Has a limited teaching record that may not reasonably be interpreted as “notable;” and
4. Has never held a tenured faculty appointment at another university; and

*Whereas* it is unclear that the standards and processes laid out in PS-36 were followed;

*Be it resolved that:*

The LSU Faculty Senate strongly supports the hiring of administrators, including Chancellor, with academic credentials and record that are commensurate with the proposed rank and tenure status; and

In the current case, the LSU Faculty Senate urges Chancellor O’Keefe to decline an appointment to full professor with tenure for the sake of maintaining the academic integrity of the University and its appointment and tenure process.