



Faculty Executive Committee Meeting
23 February 2023
2:30pm, Virginia Martin-Howard Boardroom, School of Music

Present: Inessa Bazayev (President), Daniel Tirone (Vice-President), Meredith Veldman (Secretary), Kyla Kazuschyk (Member-at-Large), Parampreet Singh (Member-at-Large), Kevin Ringelman (Member-at-Large), Mandi Lopez (Past President)

Called to order by Bazayev at 2:36 pm.

Public Comments: None

FSEC Minutes Approval from 8 February 2023: Ringelman moved to approve. Passed unanimously.

President's Updates

- ECELP: key stakeholders will attend FSEC meeting on March 29.
- Caesar's follow-up: Keli Zinn is looking into who signed the contract.
- Craig Wooley, ITS, invited to attend March 22 FS meeting. Has yet to respond.
- Tirone and Bazayev met with Asha Murphy, Title IX Office: favored idea of co-hosted workshop for faculty and staff. Will run it up the chain of command. Suggested 2-3 hour workshop with breakfast: include LSU PD, mental health, Title IX—focus on safety. Perhaps by end of April.
- Bazayev and Tirone met with Jackie Bach, Ryan Landry, Jane Cassidy on 2/22
 - RE processes of revision of PS and PMs. Current processes very vague and ad hoc. Many revisions forced by state law changes. Need to strengthen faculty input and representation.
 - RE Courses and Curricula now running as an administrative rather than faculty committee: its decisions are not routed thru FSEC (unlike ASH) even tho' it's an FS committee (controlled in part by PS-45). Reports directly to Academic Affairs tho' no written policy statement exists that establishes this procedure ("has always been done this way"). C&C not following open meetings laws, not posting agenda or minutes; refuse to follow bylaws re rotation and election. Registrar's office rep takes the minutes.
- Met with Brandon Common, Student Accountability: will come to March 22 FS meeting to make presentation on decision-making process.

Veldman moved to suspend agenda to move directly to the Presentations. Passed unanimously.

Presentations

- Todd Manuel, Vice President, Division of Inclusion, Civil Rights & Title IX
 - New organization: 3 units combined in one division—common thread: equity.
 - Manuel reports directly to Tate—such high access unusual for DEI office.
 - Since Husch-Blackwell Report: big buildup of division: case managers, investigators, peer educators. Now in position to deal with complaints in timely manner. Able to provide support services even when individual chooses not to file formal complaint.
 - Responses to questions:
 - Outlined the variety of training options available to students, largely on voluntary basis. Noted that his office is seeking to build on the current Orientation requirement—aiming to ensure that students are exposed to training and info more than just once.
 - Acknowledged the professional debate over mandatory reporting and its impact on victims—but it is the law. Choice to pursue formal complaint always up to victim.
 - Wasn't aware of the Hamline case and seemed surprised to be asked about the inherent conflict between the pursuit of DEI and the protection of academic freedom. Noted that he sought to advance conversations rather than seek confrontation.
 - Acknowledged that “diversity” as defined by LSU currently does not focus on religion or culture, but insisted that if such issues are brought to the office, they will be dealt with. Agreed that “inclusion” shouldn't be limited to gender and race.
- Sandi Gillilan, Associate Vice Provost, Office of Institutional Effectiveness
 - In 2004 (?-wasn't sure of the year), SACSCOC whacked LSU for not having a process in place to assess and renew Gen. Ed. courses
 - Assessment difficulties: communication is the key—OIE is willing and able to help; “continuous improvement” = small tweaks
 - Standard 9.3: “coherent”—regular offering, “faculty led” = FSILC, “systemic” and “ongoing” assessment, use of assessment for “continuous improvement” = main thing. SACSCOC wants to see that LSU has policies in place and that the university follows them. Doesn't dig deep into quality.
 - Current ILC assessment in line with SACSCOC expectations
 - Will be a program review of ILC: chance to rethink it.
 - Need for faculty member to be in charge of Gen Ed (1/2 or ¼ time)—someone with passion and vision (and support)

New Business

- Broadcast Email: Bazayev given permission to go ahead.

Postponed til next meeting

- Committee on Committees
- Faculty Council Meeting
- ITS

- Internationalization Committee
- Standing Committees' info on website
- ASH proposal
- Report on Peer Institutions from Benefits Committee
- Request from Open/Affordable Educational Resources Committee
- DEI Committee

Adjourned 4:10.